



# Ranks and Promotions Guide

## Cadet Ranks and Promotion Criteria

N/A

### **Air Cadet (AC)**

Air Cadet is the initial rank held by new cadets.

### **Leading Air Cadet (LAC)**

Leading Air Cadet (LAC) is the next rank above AC. A promotion to LAC can be achieved by:

- 1.. Completing a minimum of 5 months in cadets not including summer break or a requested leave of absence.
2. Attending a minimum of 60% of Squadron regular parades

In addition to the above minimum requirements, cadets seeking promotion to LAC should consider the following:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility



## Corporal (Cpl)

The next rank above LAC is Corporal (Cpl). Corporals are expected to take on light responsibilities, including small leadership roles. Cadets can achieve the rank of Cpl by:

1. Holding the rank of LAC.
2. Successfully completing Proficiency Level One.
3. Participating in the Cadet Fitness Assessment as part of PO X04

In addition to the above minimum requirements, cadets seeking promotion to Cpl should consider the following:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility



## Flight Corporal (FCpl)

The next rank above Cpl is Flight Corporal (FCpl). FCpls will be expected to take on additional responsibilities and moderate leadership roles. Cadets seeking promotion to FCpl can achieve it by:

1. Completing at least six months of service at the rank of Cpl.
2. Successfully completing Proficiency Level Two.
3. Participating in the Cadet Fitness Assessment as part of PO X04

In addition to the above minimum requirements, cadets seeking promotion to Fcpl should consider:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility
- Ability to solve problems effectively
- Ability to communicate effectively with subordinates, peers, and supervisors
- Ability to set a positive example for others
- Initiative



## Sergeant (Sgt)

The next rank above FCpl is Sergeant (Sgt). Sgt is the first senior NCO rank. These cadets can often fill parade positions, and are expected to take on leadership and mentorship roles which can include some light instructional duties. The minimum criteria for promotion to Sgt includes:

1. Completing at least six months of service at the rank of FCpl.
2. Successfully completing Proficiency Level Three.
3. Achieving a minimum of “completed without difficulty” in PO 303 (Leadership).
4. Participating in the Cadet Fitness Assessment as part of PO X04

In addition to the above minimum requirements, cadets seeking a promotion to Sgt should consider:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility
- Ability to solve problems effectively
- Ability to communicate effectively with subordinates, peers and supervisors
- Ability to set a positive example for others
- Initiative
- Ability to supervise effectively
- Ability to lead small teams to complete leadership assignments effectively
- Ability to mentor junior cadets



## Flight Sergeant (FSgt)

The next rank above Sgt is Flight Sergeant (FSgt). These cadets are expected to fill senior leadership and mentorship roles, often instruct classes, often occupy senior level parade positions, and may plan and execute larger scale cadet activities or exercises. The minimum criteria for a promotion to FSgt includes:

1. Completing at least six months of service at the rank of Sgt.
2. Successfully completing Proficiency Level Four.
3. Achieving a minimum of “completed without difficulty” in PO 403 (Leadership).
4. Participating in the Cadet Fitness Assessment as part of PO X04

In addition to the above minimum requirement, cadets seeking a promotion to FSgt should consider:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility
- Ability to solve problems effectively
- Ability to communicate effectively with subordinates, peers and supervisors
- Ability to set a positive example for others
- Initiative
- Ability to supervise effectively
- Ability to lead small teams to complete leadership assignments effectively
- Ability to motivate team members
- Ability to provide effective feedback to team members
- Potential for planning, coordinating and conducting larger cadet activities
- Potential for executing leadership appointments in which they will
- Manage and mentor a team over a longer period of time



## Warrant Officer Second Class (WO2)

The next rank above FSgt is Warrant Officer Second Class (WO2). WO2 is the second highest achievable rank in the cadet program and is an extremely high accomplishment for any cadet who attains it. Warrant officers occupy the most senior leadership and parade positions, take on the most responsibilities, are normally senior instructors, and are proficient in the planning and execution of large scale activities and exercises, as well as managing and mentoring large groups of cadets over long periods.

Subordinates address a WO2 as Sir/Ma'am. Cadets wishing to achieve Warrant Officer Second Class must:

1. Complete at least six months of service at the rank of FSgt.
2. Achieve a minimum of “completed without difficulty” in PO 503 (Leadership).
3. Participate in the Cadet Fitness Assessment as part of PO 504
4. **Successfully completion of a Warrant Officer Merit Board interview**

In addition to the above minimum requirements, merit will be assessed on the following:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility
- Ability to solve problems effectively
- Ability to communicate effectively with
- Subordinates, peers and supervisors
- Ability to set a positive example for others
- Initiative
- Ability to supervise effectively
- Ability to lead small teams to complete leadership assignments effectively
- Ability to motivate team members
- Ability to provide effective feedback to team members
- Ability to plan, coordinate and conduct larger cadet activities
- Ability to execute leadership appointments in which they will manage and
- Mentor a team over a longer period of time



# Warrant Officer First Class (WO1)

The rank above WO2 is Warrant Officer First Class (WO1). WO1 is the highest rank a cadet can achieve, and is a remarkable accomplishment for any cadet who attains it. There can only be one WO1 in a cadet squadron at one time. This cadet is typically the most senior instructor, leader, and mentor, occupies the parade position of Cadet Squadron Commander, and reports directly to the squadron Commanding Officer (CO). This cadet is addressed by subordinates as Sir/Ma'am or informally if they so chose, Chief. Cadets wishing to achieve Warrant Officer Second Class must:

1. Complete at least six months of service at the rank of WO2.
2. Be deemed suitable by the squadron's Commanding Officer.

In addition to the above minimum requirements, merit will be assessed on the following:

- Dress and deportment
- Conduct, discipline and attitude
- Attendance
- Participation
- Response to direction
- Ability to interact positively and comfortably with others
- Ability to make sound judgements regarding their own actions
- Willingness to accept responsibility
- Ability to solve problems effectively
- Ability to communicate effectively with
- Subordinates, peers and supervisors
- Ability to set a positive example for others
- Initiative
- Ability to supervise effectively
- Ability to lead small teams to complete leadership assignments effectively
- Ability to motivate team members
- Ability to provide effective feedback to team members
- Ability to plan, coordinate and conduct larger cadet activities
- Ability to execute leadership appointments in which they will manage and
- Mentor a team over a longer period of time

# Royal Canadian Air Force Officer Ranks

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## Subordinate Officer



Officer Cadet (OCdt)

## Junior Officers



Second Lieutenant (2Lt)



Lieutenant (Lt)



Captain (Capt)

## Senior Officers



Major (Maj)



Lieutenant-Colonel (LCol)



Colonel (Col)

## General Officers



Brigadier-General (BGen)



Major-General (MGen)



Lieutenant-General (LGen)



General (Gen)